

## ZSFG FY1516 ANNUAL REPORT

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San Francisco Department of Public Health

## **ABOUT ZSFG**

### **OUR MISSION**

The mission of Zuckerberg San
Francisco General Hospital & Trauma
Center is to provide quality health
care and trauma services with
compassion and respect.

### **OUR VISION**

Our vision is to be the best hospital by exceeding patient expectations and advancing community wellness in a patient-centered, healing environment.

### OUR PHILOSOPHY

As leaders of ZSFG, we believe in respect for people and continuous improvement as demonstrated by a commitment to our values of joy in our work, thirst in learning, and compassionate care and reflected through our principles that guide our daily behaviors and decisions.

## HIGHLIGHTS IN FY 2015-2016

### **NEW HOSPITAL OPENING**



Building 25 will help and serve all the people of San Francisco in the best ways we can. With our new building, we now operate a hospital fully worthy of the people we serve and the people who serve them. We can now see more patients, welcome them into a world-class facility, and provide them better care.

#### SUPPORT OF PROP A



This incredible support comes with a responsibility to provide the highest value care – safe, high quality care with a delightful patient experience – as efficiently and effectively as possible.

### **UNIFYING IDEA - CARE**



Zuckerberg San Francisco General's strategy boils everything down to a simple idea. It's not just a tagline, it's a unifying idea.

The word "care" is multifaceted. It describes what we do—we provide care. It describes how we feel—we care about people. It is also a verb that reminds us all what to do—to care.

## A YEAR IN REVIEW



106,874



539,310



75,815



29,681



1,101





3,400



677



4,541



397

## **ZSFG FINANCIALS**

	FY 1415	FY 1516
Total Operating Revenues	\$953,600,000	\$948,899,000
Total Operating Expenses	\$1,114,230,000	\$1,158,854,000
General Fund	\$160,630,000	\$209,955,000
Salaries and Fringe Benefits (included in total operating expenses)	\$452,670,000	\$474,887,000

## **ZSFG PAYOR SOURCES**

	FY 1415 Inpatie	FY 1516 nt Days	FY 1415 Outpatie	FY 1516 ent Visits
Uninsured	7%	3%	11%	10%
Commercial	3%	0.4%	1%	1%
Medi-Cal	51%	50%	57%	57%
Medicare	24%	28%	20%	21%
Others	15%	19%	11%	11%

## **ZSFG VALUES & PRINCIPLES**

## Our values are deeply held beliefs that drive culture

## Our principles are the externalization of values that drive behaviors

Joy in our work

Staff satisfaction is related to higher quality of care and outcomes for our patients. Align

- · Create Value for our
- Patients and Staff
- Think Systematically
- Constancy of Purpose

Thirst in learning

A learning organization allows for transformation and continuous improvement. Enable

- Lead with Humility
- · Respect Every Individual
- Transparency through
- Visual Management

Compassionate Care Our deep social justice mission is how we distinguish ourselves. **Improve** 

- Seek Perfection
- Ensure Quality at the Source
- Embrace Scientific Thinking
- Focus on Process

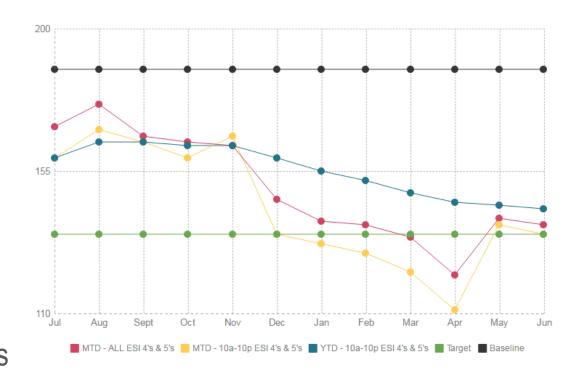


## FOCUSING ON VALUE: EMERGENCY DEPARTMENT (ED)

### **FAST TRACK**

- Implemented Fast
   Track system with a
   target to reduce the
   length of stay for low
   acuity patients
- Length of stay for low acuity improved from baseline of 187 minutes to 131 minutes

EMERGENCY DEPARTMENT FAST TRACK FY 2015-2016



# FOCUSING ON VALUE: INPATIENT SERVICES

### **SCREENING PATIENTS**

- Improved early identification of patients with high risk of becoming lower level of care, and optimally cohorting patients by clinical service.
- In August 2016, 100% of patients were screened for lower risk.

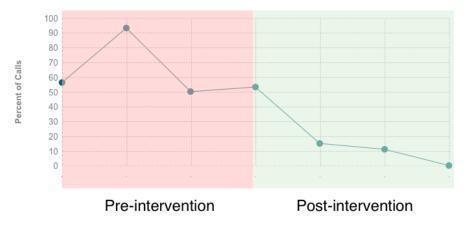
	Baseline	Aug 2016
Admitted patients/day screened for Lower Level of Care (LLOC) risk	0%	30%
Communication (ED UM -> Inpt UM) patients withLower Level of Care (LLOC) risk	0%	100%

# FOCUSING ON VALUE: INPATIENT SERVICES

### TELE ROOM BATTERY CHANGE

- Reduce the rates of alarms and monitors per hour by 50% (220 alarms to 110, and 46 monitors to 20).
- By the end of the week, rate of alarm reduced to 84 per hour.

Calls from Tele Room for Battery Change



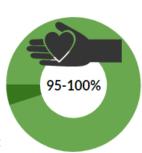


## TOP PERFORMER ON KEY QUALITY MEASURES FOR 2015

ZSFG was recognized by The Joint Commission as a Top Performer on Key Quality Measures for 2015 (using 2014 data).

### **Heart Attack Care**

7 measures, including Aspirin at arrival and discharge, PCI (percutaneous cardiac intervention) received within 90 minutes of arrival, statin at discharge.



### **SCIP Surgical Care**



7 measures, including appropriate timing and selection of antibiotics, removal of urinary catheter, prophylaxis, Beta blocker received.

### **Heart Failure Care**

97-100% on all measures over past 2 years

2 measures, including evaluation of heart function and inhibitor prescribed, if needed

98-100%



### **Pneumonia Care**

98-100% on all measures over past 2 years

2 measures including blood cultures performed within 24 hours for Intensive Care Unit patients, antibiotic selection.

AMERICA'S ESSENTIAL HOSPITALS HONORABLE MENTION WINNER: THE GAGE AWARDS

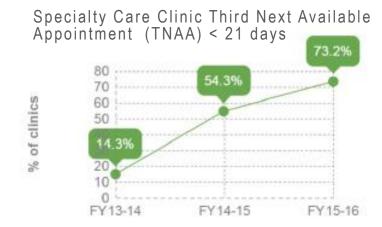
- ZSFG's 30-day readmission rate fell from 13.1 to 10.2 percent.
- Proportion of patients attending follow-up visits within seven days increased from 38 to 51 percent.

### **ZSFG** Readmission Rates



### **IMPROVING SPECIALTY ACCESS**

- Specialty Care aimed at addressing disparities in access to care
- Third Next Available
   Appointment (TNAA)
   numbers were more than
   120 days for one quarter of clinics.
- Now, TNAA is less than 3% of clinics.



Specialty Care Diagnostic Services Third Next Available Appointment (TNAA) < 21 days



of clinics



### **CELEBRATING OUR STAFF**

## **CELEBRATING OUR STAFF**

35th Annual Employee Recognition Dinner

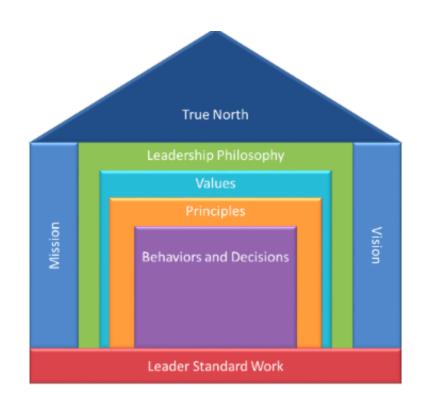
Annual Medical Staff Meeting and Dinner





## **NEXT STEPS FORWARD**

- Creating and implementing our second strategic deployment
- Executing on our new our leadership values, principles, and behaviors
- Moving forward with Building 5 renovation
- Planning for our enterprise-wide EHR



## FOR APPROVAL



- Environment of Care Annual Report
- 2) Performance Improvement and Patient Safety Program Policy
- Provision of Patient Care Policy